



Role Description: ASSISTANT COUNTY COMMISSIONER (YOUNG LEADERS)

Date: 1 January 2018

Outline: You will be responsible for the development, coaching and supporting of Explorer Scout Leaders (Young Leaders) and assisting District Explorer Scout Commissioners in order to support Districts to develop and run a balanced, challenging and engaging Training and Development Programme for Young Leaders that is appropriate for each individual district and agreed with the District Commissioner.

Responsible for: No direct reports.

Responsible to: Deputy County Commissioner (Programme)

Main Contacts: County Team, District Commissioners, Young Leader Managers, Leaders in Groups, UKHQ Staff, Staff of the Regional Development Service, Schools and other local Youth Organisations.

Appointment Requirements: To understand and accept The Scout Association's policies, have a satisfactory disclosure check, Completion of Wood Badge, which includes the Leadership and Management Modules as detailed in the Adult's Personal File and The Scout Association's Adult Training Scheme.

Main tasks

- Work with the DCs and District Teams to develop and evolve a strategy for Young Leader Training Delivery
- Provide support where appropriate to Young Leader Training Delivery
- Maintain an overview of quality of delivery, raising concerns with appropriate line management but also sharing and celebrating success.
- Ensure the Young Leader opportunities are communicated to all Districts
- Support the District Commissioners, DESCs and Explorer Scout Leaders (Young Leaders) with technical queries regarding the Young Leaders Scheme.
- Provide training provision at County Level if appropriate
- Create and develop Young Leader Training resources for use at County Level or by Districts/Local Delivery
- Contribute as a member of the County Team and to the development of the County
- Devise and maintain a rolling 12 month plan that includes targets and outcomes.
- Provide information and material for County communications.

- Monitor and maintain up to date information on programme initiatives and circulate them widely.
- To attend meetings and conferences at County and National level as required.

Personal specification

As the Assistant County Commissioner for Young Leaders you will be an approachable subject matter expert primarily about the Young Leaders Programme, but have general knowledge about all areas of the 6 – 25 programme. You will be able to challenge poor performance or feedback on behaviours that do not develop Scouting in a constructive way and will be able to ‘get stuck in’ and demonstrate role model leadership.

Abilities, Skills and Experience

Essential

- Passionate about providing Young Leader Scheme to more young people
- Able to support leaders and Districts in all aspects of the Young Leaders programme.
- Have a proactive and creative approach
- Able to engage, excite and enthuse young people and adult volunteers to deliver their Young Leaders Scheme
- Able to communicate by telephone and email

Desirable

- Previous experience in the delivery of the Young Leader Scheme
- Able to commit around 4 hours a week on average
- Access to a PC and basic IT skills.
- Able to relate with young people and adult volunteers