

DDC Role Description

# Main Purpose of Post

To deputise and support the DC with the development of the strategic direction of SWN District in line with the DCs published strategic direction and in accordance with the values of scouting.

**Person Specification**

Successful applicants will have recent experience within a scout group or a district appointment. With an ability to communicate well at levels, they will have a demonstrable track record in leadership, along with the ability to work as part of a team to meet exacting targets.

**Role**

Deputise for the DC

Lead and design working groups to develop effective scouting within the district

Lead or participate in investigations and provide detailed reports

Conduct along with the district executive and ADCs group health checks

**Skills Essential**

Good IT skills with word, excel programmes

Good verbal and written communication skills

Willingness to travel around the district with access to a car

A firm but empathetic leadership style

Strong presentation skills

**Skills desirable**

Competent at the use of Compass, the Scout Association membership system.

Leadership and management experience in a similar role either professionally or voluntary

Project management experience

A training qualification at level 3 or above or equivalent

**Summary**

SWN is about to commence a journey that will require strong leadership and effective change management. The DDC will have a significant role in shaping this change and helping to providing a happy and secure scouting family that will encourage our young people to develop.