



Potential Volunteer

## June 2019

Dear Reader

Thank you for showing an interest either as a candidate or for considering nominating a someone for the role of District Commissioner (DC) for North West Norfolk.

The new DC would be taking over at a really exciting but also challenging time for Scouting locally. The previous DC has led his team to deliver a number of achievements including:

- several new sections and period of young people numbers growing
- a reviewed and revised Explorer Scouting provision
- a thriving Young Leader provision
- excellent activity and programme support at District level
- a superb Youth Shaped model
- a focused Executive

The district is still presented with a number of challenges which include:

- Bedding in the new Explorer Scout provision
- Supporting adult volunteers spread over a large rural area
- Creating additional Scouting provision in the urban areas of Greater Lynn

Norfolk Scouts is going places, we're growing and are focused on our goals and strategy for the next few years.

The new DC would join eight other DCs as a core part of our County Team working together to support to provide better futures in Norfolk.

### Norfolk County Scout Council

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If you have any questions or would like a chat please do not hesitate to contact me at [m.burrell@norfolkscouts.org.uk](mailto:m.burrell@norfolkscouts.org.uk)

Yours sincerely

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke extending to the right.

Matthew Burrell  
County Commissioner

## Our vision

By 2023 we will have prepared more Norfolk young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities

## Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society

## Our values

We act with care, respect, integrity, cooperation, exploring our own and other's beliefs

## Our goals

We will achieve the following goals against our four objectives:

### Growth

- 7,250 young people
- 1,450 Section Leaders
- 450 Young Leaders

### Inclusivity

- Our volunteers reflect the demographics of our society
- Scouting accessible in Norfolk's areas of deprivation

### Youth Shaped

- 50% young people shape their Scouting each year
- 1,700 young people achieve a top award each year

### Community Impact

- 50% young people making a positive impact in their local communities each year
- 1,700 young people achieve a top award each year

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## Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

### Programme

A fun, enjoyable, high quality programme consistently delivered and supported by local resources and knowledgeable people.

### People

More, well trained, better supported and motivated adult volunteers and young people from diverse backgrounds

### Perception

Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in Norfolk's communities and society.