



Potential Volunteer

August 2019

Dear Reader

Thank you for showing an interest either as a candidate or for considering nominating a someone for the role of District Commissioner (DC) for Southern Norwich.

Southern Norwich is a broad term for quite a large area to the south of the city, it includes Brooke and Poringland and Loddon in the East round to Bowthorpe in the West.

There is a really nice mix of urban and rural locations and a wide social demographic.

The new DC would be taking over at a really exciting but also challenging time for Scouting locally. The communities in this district are expanding at an exponential rate, this provides opportunities but we also face the sadness of not being to provide capacity for all who want to join

.

The District has in recent years:

- moved forward a development project for a new HQ in the golden triangle
- taken on a lease for an urban campsite in Lakenham
- supported the opening of a completely new Scout Group led by the Muslim community
- recruited a strong and skilled set of Trustees

The District is still presented with a number of challenges which include:

- reuniting the Group and District team behind a common strategy
- growing and providing leaders for the Explorer Scout provision
- Supporting adult volunteers spread over a rural area
- Creating additional Scouting provision in the growing Cringleford, Mulbarton, Poringland communities.

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Norfolk Scouts is going places, we're growing and are focused on our goals and strategy for the next few years.

The new DC would join eight other DCs as a core part of our County Team working together to support to provide better futures in Norfolk.

If you have any questions or would like a chat please do not hesitate to contact me at m.burrell@norfolkscouts.org.uk

Yours sincerely

A handwritten signature in blue ink, appearing to be 'MB', is written over a light blue rectangular background. A long, thin blue line extends from the top right of the signature area towards the top right of the page.

Matthew Burrell
County Commissioner

Our vision

By 2023 we will have prepared more Norfolk young people with skills for life, supported by amazing leaders who deliver an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities

Our mission

Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society

Our values

We act with care, respect, integrity, cooperation, exploring our own and other's beliefs

Our goals

We will achieve the following goals against our four objectives:

Growth

- 7,250 young people
- 1,450 Section Leaders
- 450 Young Leaders

Inclusivity

- Our volunteers reflect the demographics of our society
- Scouting accessible in Norfolk's areas of deprivation

Youth Shaped

- 50% young people shape their Scouting each year
- 1,700 young people achieve a top award each year

Community Impact

- 50% young people making a positive impact in their local communities each year
- 1,700 young people achieve a top award each year

Our three pillars of work

To meet these objectives, we will focus on three pillars of work:

Programme

A fun, enjoyable, high quality programme consistently delivered and supported by local resources and knowledgeable people.

People

More, well trained, better supported and motivated adult volunteers and young people from diverse backgrounds

Perception

Scouting is clearly understood, more visible, trusted, respected and widely seen as playing a key role in Norfolk's communities and society.