

Role number: TBC
Version: 1
Based on HQ role: FSC/AYC
Signed off: 15 January 2017
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ROLE DESCRIPTION

COUNTY YOUTH COMMISSIONER

Outline: As a member of the County Programme Team the County Youth Commissioner works in partnership with the County Commissioner, Deputy County Commissioners and Chairperson of the County Executive Committee.

The role is to ensure that young people from 6 – 25 years are involved and engaged in decisions that shape their Scouting experience locally and to empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities.

Length of Appointment: 2 Years

Responsible to: Deputy County Commissioner (Programme)

Responsible to: No direct reports, may coordinate project teams or working groups

Main Contacts: Young people within Norfolk, County Commissioner, Deputy County Commissioners, District Commissioners, Assistant County Commissioners, County Chairperson, County Secretary, members of the County Executive Committee and its sub-committees, District Youth Commissioner and other County Youth Commissioners, HQ, Regional Commissioner.

Appointment Requirements: Must successfully complete the appointment process (including acceptable personal enquiries and acceptance of The Scout Association's policies).

During the five months of Provisional Appointment the relevant Getting Started modules must be completed. A supporter Wood Badge must be completed during the Appointment.

Aim

Champion, encourage and lead the work to ensure that scouting in Norfolk is shaped by young people in partnership with adults. This will be achieved by working in partnership and collaboration and with the County Commissioner and deputies, County Chairperson, District Commissioners and County Team

Example Main tasks

Supporting youth-shaped Scouting in the Programme

Communicate with and inspire young people about youth-shaped Scouting and what is happening within Norfolk.

Support Districts to provide local youth engagement opportunities including forums.

Champion and promote youth leadership at all levels within Groups and Sections (Young Leaders, Sixers & Seconders, Patrol Leaders & Assistant Patrol Leaders etc.)

Support the County Programme Team to provide resources and support for adults to help youth led decision making.

Developing Young People

Work with other adults to identify, encourage and develop talented young people and young adults who wish to become more involved in shaping Scouting.

Provide support to 18-25 year old members on Executive Committees.

Increase the role and participation of young people in the leadership and management of Norfolk

Embedding Young People in Local Decision Making

Work with all members of the County to ensure that the views of young people are represented in decision making.

Encourage the creation and greater participation in meaningful Youth Forums

Encourage and support Youth Forums.

Ensure that recommendations from Youth Forums are considered and appropriately implemented and that an effective method to provide feedback on outcomes to the Youth Forum is in place.

May be a member of the County Executive Committee or Sub Committees following the necessary selection and approval process

Wider Networking

Establish a robust method of communicating with the County Commissioner and young people within Norfolk

Work as a key part of the County Leadership Team contributing and taking an active part in the delivery of the County Development Plan.

Work with the District Youth Commissioners to develop youth-shaped Scouting within the County, providing feedback to adults and young people.

Created informal network of 18-25 year olds to promote interest in continuing Scouting and sharing ideas.

Work with other local Youth Commissioners to feed into the UK Youth Commissioner Team including taking part in national training and conference opportunities (often virtual).

Scouting Ambassador

Promote youth led Scouting to the public and external interested parties positively with the necessary support from other members of the County team.