



NORFOLK SCOUTS ST GEORGE'S DAY AWARDS 2017

Celebration Event

Sunday 9 April 2017

Assembly Rooms, Swaffham

WELCOME

The Chairman of the National Awards Board, Richard Butler and the County Commissioner, Matthew Burrell welcome you to Swaffham Assembly Rooms for our St George's Day Awards presentation.

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The names in this booklet leap from the pages like instantly recognisable Scouting celebrities, renowned for their dedication, support and kindness to other adults and young people.

They are key players in their local communities, their actions and selflessness have paved the way for successful futures for countless numbers of today and tomorrow's active contributors to society.



It is my pleasure to join them today for presentations of their awards from the Chief Scout and to celebrate together, it is my honour to call them colleagues and friends.

Matthew Burrell, County Commissioner (Norfolk)



SILVER WOLF

The Silver Wolf is the unrestricted gift of the Chief Scout and is only awarded for service of a most exceptional nature, it is seldom awarded for less than 30 years service although, because it is the Chief Scout's unrestricted gift, no length of service is prescribed.

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JENNIFER CHETWYND

DISTRICT COMMISSIONER, EAST NORFOLK

Jennifer has 36 years recorded service in Scouting. Jennifer has held County appointments supporting countless hundreds of adults across Norfolk to obtain the Scout Wood Badge and many other formal and informal training experiences, as well as launching safeguarding training for the County. Since taking on the role of District Commissioner for East Norfolk the District has grown from strength to strength. Her enthusiastic and forward thinking approach to all aspects of Scouting has inspired others to take additional roles to develop Scouting in East Norfolk.



"I only recently discovered that my love of being part of Scouting was inherited from my Dad who was a scout in 1935 and re-formed his Troop in 1948 when he was 24 years old. He died when I was 7 but I find I have matched his desire to give young people the opportunities to be the best they can for themselves and their communities. Joining my grandsons aged 6 and a half and 8 years at a St George's Day event in 2010 to renew our promises together gave me the proudest Scouting moment, which is now tinged with the memory of my Dad and his Scouting."

VEREEN MARCER

DISTRICT APPOINTMENTS SECRETARY, NORTH EAST NORFOLK

Vereen's service spans many years and during this time has given her utmost to providing and ensuring that scouting provision is of the best quality. Vereen has ensured that each change in the way we work has been delivered and has equipped herself with all the appropriate training needed for the role. Her dedication goes well above that expected of her role and juggles several projects at once to support the Group and the District. Her strengths are definitely administration, organisation and management, bringing to her various posts her skills from outside scouting, something that many forget when they put on a uniform.



"My proudest scouting moments were the presentation of my Medal of Merit at the same time as my son, Ian, received his Chief Scout Award in 1986 and then presentation of his Queen's Scout Award at Buxton Gang Show. Sending the 1st Buxton Lamas Scout to World Scout Jamboree in Chile in 1999 where Ian was International Service Team. The Re-opening of Blakeney Scout Group in 2002, seeing the Queen at Windsor in 2007. First Group Camp for 1st Buxton Lamas at Whitwell Hall in 2010 and opening their new Scout HQ in 2011. Celebrating 1st Buxton Lamas Group's Centenary in 2014 and seeing grandson, Benton, invested as Beaver at 2nd Hellesdon in 2015."

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JOHN PAIN

DISTRICT CHAIRMAN, NORTHERN NORWICH

John has given over 50 years service to the scouting movement, continuing to support the District to the very highest standard with his excellent knowledge, valuable experience and enthusiasm. He has steered and led the District over the last few years into a strong position, chairing District meetings and sub groups including regular GSL forums. John is often consulted for his extended knowledge in a huge range of topics, advising his knowledge and relaying the rules in a diplomatic manner which is respected by all.



BAR TO THE SILVER ACORN

The Bar to the Silver Acorn may be awarded for at least a further 5 years of similarly distinguished service after being awarded the Silver Acorn.

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JULIAN GREENFIELD

GROUP SCOUT LEADER, 1ST NORWICH (CAPTAIN BOWER'S OWN)

Julian leads the team at the 1st Norwich (Captain Bower's Own) Sea Scout Group. A group very proud of its heritage, yet with Julian's leadership not afraid to move forward too. Having recently completed the building of a new Scout Centre beside the river at Old Lakenham the group has also been working developing a rekindled partnership with Scouts from Hohenlimburg in Germany that has resulted in exchange visits for adults and young people and the naming of a bridge in Hohenlimburg the 'Norwich Bridge'.

GERRY HARMAN

GROUP SCOUT LEADER, 1ST GORLESTON

Gerry gives outstanding support for scouting in various roles. He is an experienced Group Scout Leader holding the Group together by giving each adult the opportunities to use their skills appropriately to ensure young people move between the sections and continue their Scouting journey. Gerry has worked tirelessly at Norfolk International Jamborees working with the Activities Team and also insuring his Troop also enjoyed the international experience.



"From the time I joined as a Cub in my Dad's Pack at eight, I have had so many great opportunities and proud moments. Greeting the Chief Scout, William Gladstone in 1976 during the "60 years of Cub Scouting" event to meeting Bear Grylls when he visited East Norfolk 37 years later, I have over 40 years of Scouting memories in places all over the world. But my proudest moment of all was in 2007, the Centenary of Scouting, when my Scout Group formed a guard of honour at my own wedding."

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VAL PAIN

DISTRICT APPOINTMENTS SECRETARY, NORTHERN NORWICH

Val's commitment and dedication to her role as Appointment Secretary has been second to none. Val has been heavily involved with Compass and DBS issues which have all been managed effectively across the District. Val is a very caring and conscientious leader and has continued to work tirelessly and enthusiastically for the movement, over and above her appointment.

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MILES THOMAS

DISTRICT CHAIRMAN, EAST NORFOLK

Miles has been Scouting for over 30 years and 3 years ago took the role of District Chairman. He has been proactive in the inclusion of younger adults in the decision making for the District. He has guided others to accept the appropriate changes needed to listen to the opinions of the young people. He supports Group executives by advising them on the legal and financial obligations and valuing their volunteer roles. Miles has recently helped another District supporting Explorer Scouts by working as their Administrator.



SILVER ACORN

The Silver Acorn is seldom awarded for less than 20 years service, which should be specially distinguished and appreciably better than outstanding.

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CHRIS AVERY

CUB SCOUT LEADER, 1ST HETHERSETT

Chris began his scouting with 8th Alton, Hampshire. In 2001 he became Cub Scout Leader with 1st Hethersett. He has since volunteered with the Scout and Explorer Sections. Chris has organised numerous camps, activities and outings for the young people and been instrumental in fundraising for local causes.

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HEATHER BATTIGAN

GROUP SCOUT LEADER, 33RD NORWICH (JESSOPP ROAD)

Heather has spent many years delivering Scouting to young people in the Jessopp Road and Colman Road area of Norwich. Starting at the 20th Norwich before moving to the 14th Norwich, Heather was a keen supporter of the merger of the 14th Norwich and 19th Norwich Scout Groups to create one new stronger group and agreed on the groups creation to become Group Scout Leader. Heather is also a training adviser supporting others in her group and district.



"My proudest moment? Too many to pick out one. Cubs are asked to 'Do Their Best' in both the Law and the Promise and it makes me immensely proud to see them do exactly that. To learn, become confident young people and eager to 'Do Their Best'."

TIM BROWN

GROUP SCOUT LEADER, 1ST DICKLEBURGH (ALL SAINTS) SEA SCOUT GROUP

Tim has held various roles at Dickleburgh Sea Scouts and within Southern Norfolk District. He has introduced young people to top quality water based sailing and kayaking, helping organise and deliver The Big Toe – a weekend hike for Scouts and Explorers within the District.

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TONY BUTTIFANT

DEPUTY DISTRICT COMMISSIONER, SOUTHERN NORWICH

Tony has been a member since 1987. He holds roles in 33rd Norwich and Southern Norwich District. Last year Tony was appointed as a HQ Technical Advisor for Nights Away. It is well known that Tony favours traditional scouting especially in terms of outdoor activities. Many adults within the County have taken part in his 'Skills Weekends' where they spend time doing hands on Greenfield Scouting, which then benefits the young people they work with.



"My proudest moments in Scouting never change. It's to see the look in a Scouts eyes when they realise they have learnt or done something new that has been difficult for them. It's that realisation that they can overcome obstacles in life as they are thrown at them."

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CAROLE CHARGE

CUB SCOUT LEADER, 1ST RURAL

Carole has run a consistently thriving Cub Pack at 1st Rural. The Pack is always full, smart, well disciplined and attain awards and badges through an active and varied programme including regular camps. Carole masterminded the District Cub Camp in 2016, which was attended by over 120 Cub Scouts taking part in a host of activities. Carole has now moved out of the County and will be sorely missed in Norfolk.



"Proudest moment delivering the Cub 100 three day camp for the Cubs in North East Norfolk without too much hassle AND receiving this award."

JANE CLARKE

BEAVER SCOUT LEADER, 1ST BELTON

Jane continues to lead the Beaver colony in 1st Belton, together with supporting the Cub Pack and Scout Troop. Jane has worked closely with other leaders gaining their respect and support. Jane has recently gained her Archery permit and has worked with the Group to raise money for equipment to offer this activity to young people.



"My proudest moments in scouting happens each week when I have the privilege to work and support the young people have a great time learning lots of new things at scouting activities and have the privilege to work with a wonderful team."

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KEITH COLES

GROUP EXECUTIVE COMMITTEE MEMBER, 44TH NORWICH (1ST OLD CATTON)

Keith has been involved in Scouting for over 32 years and during this time has held a variety of Scouting roles in both Group and District. He has helped the 44th Norwich remain strong and successful, as well as financially sound, providing great value scouting for the young people of Old Catton and surrounding area.



"When three of my scouts were awarded commendations for coming to the aid of a distressed lady and a close second, leading the Group at the head of the District contingent on rare sunny St George's Day parade."

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ANDREW COOKE

SCOUT ACTIVE SUPPORT MEMBER, NORTHERN NORWICH

Andrew has 30 years experience of Scouting holding many roles. Andrew is a very active and loyal member of the Northern Norwich District Active Support Unit providing substantial support to individual groups on a regular basis. In addition he is a true working member of the District Executive and Appointments Advisory Committee.



"Looking back the things I remember most fondly are:

Representing the UK at three World Scout Jamborees as a member of the International Support Team and being a sub-camp leader at NorJam three times. Being deputy contingent leader for the Norfolk trip to Namibia in 1996 and for the Uganda 2000 trip as part of the UK/Uganda network

Being part of Norfolk's Programme Review Implementation team to deliver the new badges and awards alongside the new section structure.

Most importantly - being able to, directly or indirectly, enable many hundreds of young people to enjoy Scouting in a safe but challenging environment."

DAFFY (IAN) DE ATH

DISTRICT SCOUT ACTIVE SUPPORT MEMBER, NORTH EAST NORFOLK

Daffy already had a history of Scouting under his belt before arriving in Norfolk, being a key district member in Broadlands District and North East Norfolk. Daffy was involved heavily in the Venture Scout section supporting challenging and adventurous events and activities in his district and the county. Daffy continues to support Scouting through membership of the Active Support providing activities, crafts and Scouting skills at group meetings and district events.



"There have been many proud moments in my Scouting career, among them would be door duty at All Hallows by the Tower for the Sea Scout memorial service to Lord Mountbatten in 1979. The proudest though has to be the look on a young persons face when they achieve something with knotting, that I have taught them, that they can take home and show their family."

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TREVOR DRURY

GROUP SCOUT LEADER, 1ST CROMER

Trevor has been an active member of the 1st Cromer Sea Scout Group since 1991. He has expanded the leadership team and number of young people. Trevor has recently taken on the role of District Training Advisor and, together with his activity permits, offers his expertise to both the Group and the District. With the assistance of the Group Executive Committee, Trevor has secured grants and funding for the maintenance to the HQ and replacement of equipment.

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MICHAEL GLEESON

GROUP SCOUT LEADER, 1ST HORSFORD & ST FAITHS (SIR RICHARDS OWN)

Michael started his Scouting in 1983 in Wantage, moving to Norfolk in 1986. In his current role as GSL he has recruited excellent leaders to cater for the vastly increased membership and now has a young and enthusiastic Executive. Plans have been drawn up for a bigger HQ and Michael along with his Leaders and Executive are raising the necessary funds to start the project.



"1984 (ish) We took the Pack (1st Grove "Hawks" - King Alfred District) to London for the day to visit BP House, the Natural History Museum and see the Christmas lights. At the end of the day we were waiting in Trafalgar Square for our coach, which was stuck in traffic - so what do we do to keep our charges occupied? Cue a campfire circle in the middle of the square, with (what felt like) half of London watching and joining in."

DAVID GOSTLING

ASSISTANT DISTRICT COMMISSIONER SUPPORT, NORTHERN NORWICH

David has been a valued member of Drayton Scout Group and the District since 1988. He is currently offering advice as a Nights Away and Health & Safety Adviser. He has spent time encouraging and building confidence in leaders to lead a camp. David is also Quartermaster at 1st Drayton where he began his scouting and is the Groups prime motivator in updating the facilities for the benefit of the young people.

"My proudest moment would be meeting a former scout now adult, and them thanking me for the skills that I had helped them achieve whilst in scouts. They went on to say how useful the skills had been in helping them fend for themselves especially whilst at University."



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SANDRA GOSTLING

COUNTY TRAINING MANAGER, NORFOLK

Sandra has been involved in Scouting at Group, District and County level since first becoming involved as an administrator in 1988. Sandra has been pivotal in the growth of 1st Drayton Scout Group. With the role of District Scout Leader Sandra was instrumental in leading the organisation of many events for young people in all Sections. Sandra now holds the role of County Training Manager transforming the training provided for adults in the County.

"My proudest moment would be when I received my first set of wood beads in front of the troop and everybody cheered. More recently being able to support a leader through their wood badge and then being able to present their wood beads to them and how proud they were in receiving them."



SANDRA HARTSTONE

BEAVER SCOUT LEADER, 1ST MARTHAM

Sandra continues with excellent support to 1st Martham Group also assisting in starting a new Group in Great Yarmouth. Her gentle manner with Beaver Scouts is her talent and the young people respond to her. Sandra has managed several young people with challenging behaviour and learning difficulties with the same 'you can do it' approach that she exhibits to all the young people. Their response and achievements are the reward to the whole Group.

"I have two moments I consider my proudest the first being seeing the footings laid for our new environmentally friendly scout headquarters and the second being seeing my grandson invested as a beaver in a scout group I helped to start up. These still bring tears to my eyes."



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NIGEL HILL

DISTRICT EXPLORER SCOUT COMMISSIONER, SOUTH WEST NORFOLK

Nigel commenced his scouting in 1990 becoming a Scout Section Leader. He has supported the District in various roles and is currently the District Explorer Scout Leader. He works tirelessly at the Two Mile Bottom Camp Site and is on the Committee for the Bidwell Centre. Nigel is always willing to help with activities and usually at very short notice. He is always the first to arrive at events/meetings and last to leave, assisting and supporting all the leaders and young people.

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ROGER HILL

DISTRICT TREASURER, NORTH EAST NORFOLK

Roger is a very hard working and much valued member of the District Executive Committee who is relied on for his experience and expertise to advise on all matters of finance throughout the District. He was also instrumental in building the new Cromer Scout HQ.

"After so many years, trying to pick out the most memorable occasion is not easy but I would think it much be the opening of the new Scout Headquarters Building at Cromer when I was GSL there. The Group's original building was a corrugated asbestos building given to the Group by a Local Builder in the 1950s. In 1988 it was decided to use what monies we had raised towards a new Headquarters to start putting in the foundations and as much of the brickwork as possible. After three years many begging letters and a lot of hard work we opened the new Headquarters in 1991. We invited the Captain of HMS Cromer to perform the ceremony and the Vicar at the time to bless the building."



MICHAEL JOHNSON

GROUP SCOUT LEADER, 1ST AYLSHAM

Mike has been a scouter in Essex and Norfolk, where he volunteered to help as a Cub Leader at 1st Aylsham before becoming the Group Scout Leader. The Group has grown from strength to strength under his skilled and committed leadership.

"It has been my privilege during the past 5 years to be the GSL of a wonderful team of dedicated Scout Leaders at Aylsham, who, holding to the Scouting principles, have during this period turned the Scout Group from near closure to one that is thriving and community involved"



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SEAN LOCK

ASSISTANT COUNTY COMMISSIONER, WATER ACTIVITIES

Sean has been involved in Scouting for over 30 years and during that time he has held a variety of roles. With his role as GSL at Spixworth the group has developed and grown considerably, not only in membership but also in assets. He is also pivotal in the delivery of water activities in Norfolk.

"The local village special needs school had suffered at the hands of thieves, stealing their funds for a Christmas party. Sean together with the young people in the Venture unit raised over £300 pulling his Suzuki 4x4 all the way round the Norwich ring road."



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CHRISTINE PEARSON

BEAVER SCOUT LEADER, 1ST BEETLEY

Christine has been a member of the group for 26 years, working with the younger sections and providing high quality scouting throughout the period. Christine delivers a quality programme for Beaver Scouts and bases her programme around the Chief Scout Bronze Award so ensures every Beaver Scout in her colony normally achieves this top award before moving to Cubs. Christine is highly respected within the group and is always willing to help new leaders with advice and guidance whenever needed.

"It was a proud moment when I was able to present one of my Beavers his Chief Scout Bronze Award several years ago. It had been a tremendous effort on his part as he was totally deaf and partially blind."



CHRISTINE REYNOLDS

DISTRICT ADMINISTRATOR, NORTHERN NORWICH

Chris commitment to Scouting within the District and County continues to be consistent and always of a high standard. Chris has had various roles and organised many events within the District, always delivering and encouraging those around her. More recently, along with her husband she started the 117 Rangers, an air rifle Active Support Unit for the County of Norfolk, organising and attending a number of planned events. Chris is willing and ready to offer her services at Group and District shooting days.



"My scouting memory is of the Beaver 25 Year celebrations in 2011. The highlight of this was the trip to Pleasurewood Hills on the 9th July. Seeing the 1100 Beavers and supporting adults streaming into the theme park from the coaches was particularly moving plus of course the smiling faces of the Beavers"

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BRENDA SAVAGE

BEAVER SCOUT LEADER, 1ST STALHAM

Brenda is seen very much as the senior member at 1st Stalham and is considered to be the solid rock of the leadership team. Brenda gives outstanding and continued service to the Group during her 24 years. With her wealth of knowledge and experience Brenda is keen to support new adults to Scouting. Brenda is a very dedicated, enthusiastic and knowledgeable leader who is respected and appreciated in her expert field and has made the difference to hundreds of young people and adults.

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EILEEN WEBB

DISTRICT SECRETARY, EAST NORFOLK

Eileen became involved in Scouting in 1975 assisting with the building of the local scout HQ, when this task finished became the Cub Scout Leader and then served on the Executive. In 2006 Eileen became the District Secretary and the administrative tasks she undertakes so effectively have been a great support to the District. Eileen is an inspiration to many, her effervescent personality and 'yes we can' approach results in many adventures and opportunities being provided.



"30 years ago I was a Cub Scout Leader with 1st Belton. The Group worked hard to get its own H.Q. Eventually we succeeded and the new H.Q. was opened by the Mayor of Gt. Yarmouth. The Cubs performed a semaphore greeting and after a great deal of practise I stood in the front and semaphored the message with them. I remember this as my proud moment. I have also been involved with Brownies and Guides as a helper, badge tester and Treasurer."

JANE WOLSEY

LOCAL TRAINING MANAGER, NORTHERN NORWICH

Jane continues to support Scouting to a very high standard, providing loyal and distinguished service to the District and County. In addition to her current role as LTM Jane provides and presents first response training to leaders both in the District and County on a regular basis. Jane also provides support as a Mountain Leader helping to inspire both young people and leaders to take to the mountains. Jane is a very caring and conscientious leader who works tirelessly and enthusiastically for the scouting movement, nothing is too much trouble for her.



"I have been involved in Scouting since a child and have had many adventures and challenges along the way, all very happy and positive.

I have been supported and encouraged by a great many friends, leaders and young people over the years and to all of them I give thanks as this has made my Scouting career grow from strength to strength".

As to a proudest moment, well there are so many, I am just proud to be involved with Scouting!"



DUKE OF EDINBURGH'S GOLD AWARD

Those young adults who complete the DofE Gold Award have participated in activities within five sections.

- **Volunteering:** undertaking service to individuals or the community.
- **Physical:** improving in an area of sport, dance or fitness activities.
- **Skills:** developing practical and social skills and personal interests.
- **Expeditions:** planning, training for and completion of an adventurous journey in the UK or abroad.
- **Residential :** staying and working away from home during a shared activity.

LEAH BISLEY

WILL BRETTON

NICHOLAS FOOT

CARL MEADOWS

SOPHIE PAGE

ELLEN SMITH

WILL'S GOLD EXPEDITION ADVENTURE

Having completed both my Bronze and Silver awards, I was very determined to go on and complete my Gold.

With a few of my mates going off to university and some dropping out due to other commitments, there was just my friend James and myself from the group who I started my Bronze with. Nevertheless, we found two other people from the area who were willing to join us to make up our team.

We did both our practice and main expeditions in the Lake District, where we climbed mountains such as Helvellyn. Our practice was a three day expedition and although this was enjoyable we all felt that it was quite hard work and we needed to step it up a gear for our main expedition, where obviously we would have to walk an extra day.



Then we had the nightmare problem, one of our team members had to drop out because of work commitments which meant we were down to only three, which isn't enough to create a team. Having not found anyone in the area who could help us out, we asked different groups around the country and we did manage to find another group who came from County Durham, who were in exactly the same boat as us.

Having never met our new team members before, we were wondering what they would be like or how well we would get on with them but all was fine.

The first day was the longest and most challenging, in just under nine hours we climbed Helvellyn, and wild camped in a cove overlooking Swirral Edge. This was my first experience of wild camping and one I'll remember for a very long time.

The second day the weather was again glorious with the sun shining and we all had red faces! Coming down the mountain we were all in good spirits!

On day three, our navigating skills came into good use, which we'd learnt about at the training weekends prior to the expedition! We were following a footpath that suddenly stopped, which meant we had to meander through the overgrowth.

As we eventually got out of it the rain then came down and when we reached the top we had to walk through boggy marshland that wasn't very pleasant, we were all soaking wet and just wanted to get to the campsite to freshen up a bit!

As the days went by we got to know each other really well, they couldn't have been a better group of people to spend the week with.

The fourth and final day of the expedition was along Derwent Water and into Keswick where our assessor and supervisors were waiting to congratulate us!



QUEEN'S SCOUT AWARD

Those young adults who become Queen's Scouts have demonstrated their commitment, knowledge and skills as a positive member of their local, national and international communities by completing:

- Eighteen nights away
- Six activities from the Queen's Scout International, Community and Values list.
- Hold the Duke of Edinburgh's Gold Award *or complete*
- **Skill:** Take up a skill and show progress and lasting interest.
- **Physical Activity:** Take up a physical activity part and achieve set objectives.
- **Service:** Provide service to an individual or the community for 12 months.
- **Expedition:** Train for and undertake a practice and final expedition over a minimum of 3 days and 2 nights in wild country.
- **Residential:** Undertake a 5 day and 4 night residential project in an unfamiliar environment with people who are not known to you.

LEAH BISLEY

TOM HADLEY

SOPHIE PAGE

REBECCA SMITH

SOPHIE'S JOURNEY TO BECOME A QUEEN'S SCOUT

Sophie completed her Duke of Edinburgh's Gold Award and then completed additional activities to gain the Queen's Scout Award.

For my DofE Gold I completed the following:

Physical: I improved my physical fitness at the gym against set goals.

Skill: I developed my archery knowledge further and completed my UK archery accreditation allowing me to teach groups.

Residential: In 2015 I travelled Namibia and Africa, during this tour I assisted and stayed at local schools this allowed me to pass on my experiences and learn about theirs.



Expedition: To complete my gold award I entered an open expedition in Derbyshire Dark Peak. This was the greatest Challenge as we were placed in a group of four other young people, whom other than Ellen (Friend) and myself, had never met. We were the only ones with scouting experience, a couple were from private schools and one had travelled from Australia for the expedition. We all had different level of experience (and I will comment that we were probably the most experienced) and all had different temperaments and apprehensions.

Following our day of acclimatisation and expedition, we all had overcome these differences and got to know each other well and trusted each other as team members would.

Further to complete my Queen's Scout Award, I also completed the following.

Nights away: Completed the designated night away

International: Attended the international Jamboree at the Norfolk showground in 2014 where I assisted within the Transport area in moving participants on and off site.

Values: As part of my degree that I have just completed (BA hons Childhood studies), I carried out research in Health and Wellbeing, Diversity and Discrimination, I expanded on the findings of this research and once set at the appropriate level presented to the scout section explaining what these were, what was meant and how it affected them as individuals, groups and how it affected others.

“It's not possible to experience constant euphoria, but if you're grateful, you can find happiness in everything.” - *Pharrell Williams*

Thank you to all those who took time to nominate, complete citations and provide evidence to make these awards possible.

If you know someone who contributes to Scouting and their community and think that their commitment is worthy of recognition contact hq@norfolkscouts.org.uk.