Handout B – Leadership Styles for use with Module B

Informal/supportive

Using this style, the young people you are leading may not be aware that you are playing a leadership role. Being there to help and support is a form of leadership.

Formal/directive

This is a style that you would most associate with leading. It typically involves giving firm and clear instructions.

Democratic/team-based

This style involves leading a discussion and including everyone in the final decision.

Passive

This is the subtlest form of leadership. It involves knowing when to let go and when to let your youngsters take the lead. It is used when there is no risk to their safety and gives them the opportunity to make their own decisions.

Organiser

This is a planning style as much as a leadership style. You take responsibility for getting things organised in such a way that the outcome that you desire is achieved.